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From the President



As the 2018 CREW Charlotte president, I am both honored and excited for the opportunity to build upon the great foundation laid by those who served before me. This annual change in leadership helps maintain the

chapter's strength and progressiveness. To that end, my first order of business is to acknowledge and celebrate immediate past president, **Jessica Rossi** (Kimley-Horn) for her deferential guidance, constant support and quiet inspiration throughout 2017. I also thank and praise retiring board directors, **Becky Lindahl** (Katten Muchin Rosenman), **Kim Marks** (Progressive AE), **Marie McLucas** (Primax Properties), **Scarlet Powell** (Unified AV Systems) and **Christie Zawtock** (Hart & Hickman) for their tireless dedication. The chapter is better for their service. Second, I welcome the very accomplished and enthusiastic 2018 Board of Directors and committee leadership teams. I look forward to

Events

CREW and other local events



January 25, 2018 11:45 a.m. - 1:00 p.m.
[SouthPark Lunch Ladder \(Members Only\)](#)
[Register Now](#)

January 25, 2018 11:30 a.m. - 1:00 p.m.
[Uptown Lunch Ladder \(Members Only\)](#)
[Register Now](#)

February 13, 2018 11:15 a.m. - 1:00 p.m.
[CREW Charlotte February Luncheon - York County, SC on TOP: Driving Economic Development and Jobs Growth](#)
[Register Now](#)

March 21, 2018 5:30 p.m. - 9:30 p.m.
[CREW's Casino and Gaming Night](#)
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Drummond for helping me navigate the wondrous road ahead.

We're planning a year of relevant, thought-provoking programs that kicked off with our January luncheon featuring Wells Fargo economist Sarah House. In the wake of the #MeToo campaign denouncing sexual harassment, her discussion on gender pay inequity reaffirms the challenges facing women today. You can make a difference and stimulate communication around unconscious bias in the workplace. Help transform our industry by getting involved with CREW Charlotte. **Renew/activate your membership. Join a committee. Support CREW Network Foundation. Commit to sponsorship.** For more information, check out crewcharlotte.org.

I am extremely proud to be a member of CREW Charlotte. Here's to a fantastic 2018!

Highlights



2017 CREW memberships expired December 31, 2017! If you haven't yet done so, log in today and **renew** your membership for 2018.

CREW Charlotte's **Mentorship Program** kicked-off Wednesday, January 10 with 16 pairings and guest speaker **Tara Lynn Foster** who is a leadership development speaker, Fascinate Certified Adviser, coach and consultant focused on helping others lead with confidence. Each pairing took the Fascination Advantage



New members will be welcomed at the end of January.

On the Move

Updates on members



Patti Siros
American Engineering

Kristin Vinesett
Cortland Partners

Please contact [Patty Drummond](#) with your career updates.

Member Spotlights



Adrienne Bain
Citizens Bank

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advantages, demonstrate value in interactions, be more confident and build a dynamic and actionable personal brand. What a wonderful tool to start the group on a solid footing this year!

Tara is available to speak to your group or organization and is an expert on the following:

- What makes you and your team fascinating,
- How to capture the power of your personal brand, and
- The Confident Leader and The Confident Team

Go to <http://www.taralynnfoster.com> or contact Tara directly by email tara@taralynnfoster.com or phone 704.219.8677 for more information.



CREW Charlotte Donates to UNC Charlotte

Foundation Proceeds from our 2017 fundraising efforts allowed us to donate **\$2,500 to UNC Charlotte's Foundation** at the January luncheon. Part of this donation went towards an individual scholarship to Shannon Delowery who is currently enrolled in the Master of Science in Real Estate Program at UNC Charlotte and is also a CREW Charlotte member. Thank you to everyone who participated in this effort.

The 50 Most Influential Women

event was created to spotlight and recognize the important role women play in the greater Charlotte region, in the economy and in

THE
Mecklenburg
TIMES



Angie Beard
Studio Fusion

[Click here to read the member spotlights.](#)

Members Making Deals

David Rushing

Many thanks to Christianna Williams with Cushman & Wakefield for a few referrals recently! One has turned into business for All American and I expect another one to follow in the near future. Thank you Christianna!!

[Click here for more deals.](#)

Job Opportunities

INTEC Group is Hiring Architects and Interior Designers

[Click here for more jobs.](#)

Announcements

[Unified AV Systems Acquires Xzact Technologies](#)

[Click here for more announcements.](#)

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nominations is **January 26**. To nominate an influential woman, please [click here](#).

Do you have **news** to share with us about you or your company? Have you won an **award** or would you like us to **nominate** you for one? If so, please contact [Patty Drummond](#) with your information.

January Luncheon - The Girl with the Draggin' W-2



On January 9th, Wells Fargo Bank economist Sarah House kicked off the 2018 year with a

discussion on the gender pay gap in commercial real estate.

[Click here to read a summary of her discussion.](#)

Thank You to Our January Luncheon Sponsors



[Fidelity National Title Company](#) is a Fortune 250 Company with a

focus in insuring real estate titles in both purchase and/or loan transactions across the U.S.

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stands for quality, trusted expertise and a commitment to customized solutions for clients ranging from tech startups to Fortune 500 companies, universities to health systems and schools to federal government institutions.



THE
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TIMES

The Mecklenburg Times has been covering Metro Charlotte,

Mecklenburg, Union and Iredell counties since 1923 and has been a CREW Charlotte sponsor since 2013.

[Click here for complete sponsor spotlights.](#)

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